

Annual School Report 2024



Pacific Valley
Christian School

The following report is prepared according to the School's Annual Reporting Policy and the NSW Government's Education Act. It provides general information to the community about the School's ethos and character and its performance in Academic and Financial terms. More specific information can be obtained by contacting the school directly.

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Theme 1: Our Context

From the Principal: Brett Sharrock

Pacific Valley Christian School finished 2024 with approximately 279 enrolments, including 16 Prep enrolments.

The school celebrated its 15-year anniversary with a family picnic night. The focus for the year was community, which led us to intentionally engage in building connections with various community groups and participating in community events.

Students were offered many opportunities to explore areas of interest and expand their ideas for future possibilities. Mission opportunities—both locally and internationally—between the schools in our group represent a growing area we plan to develop further in the coming years.

We are deeply thankful for the opportunities we have been able to engage in and for the meaningful learning that students have gained from these experiences.

We are also grateful for our school community, the wider community, and our place within it. We pray for more opportunities to connect with and serve both our local and global communities in the future.



From the Executive Principal: Dr E J Boyce

2024 was a year of stabilisation and growth in enrolments and with an increased maturity of the staff. The school continues to enjoy strong commendation by the parents for the opportunities the school provides including serving outside the school community. The school engages in service in the local community that is developing an interest beyond the local borders. This reflects the vision of the school to provide excellence for the students in teaching, learning and serving.

The reputation of the school as a place of care and strong teaching continues to attract new interest from the wider community.



From the Board Chair: Mr Mark McCrindle



This Annual Report of the Pacific Group of Christian Schools gives a great snapshot in numbers, finances and reports of a system of ten thriving schools. Growth is an evident theme in all of this, from student enrolments and building programs to the financial wellbeing of our schools for which we are thankful to God. It is interesting to note that many of our schools are located on land that once was used for farming. Land that was once cultivated to grow trees which produced fruit is still being used to grow things: now children, nurtured and sustained by the Living Water, that they might be fruitful.

We trust that this report gives you an overview of our schools and an insight into the character of our communities, summed up in the name of this group: Pacific. Pacific comes from the

Latin word for Peace the true source of which comes from Jesus who said: "Peace I leave with you, my peace I give you" (John 14:27).

From the school Captains: Tiana Donoghue and Grace Sfeir

During 2024 there were many different events and activities held at Pacific Valley for the student body and wider community. These events brought the students together and provided them with a place to belong. As two students in the student body we really felt the impact and blessing of these opportunities.



One of the amazing opportunities that Pacific Valley provides the students with is mission trips. In September students from years 9-12 went on a 3 day sport service trip at our sister Pacific Coast Christian School at the Tweed Heads. The students participated in friendly competition for netball, volleyball and soccer. Aswell as helping with primary school classes and in the Pacific Hope and the Gulgangali Jarjums Christian Schools. The trip encouraged kids to connect with the sister schools and build healthy relationships with other students. At the end of November and start of December last year, 9 students were taken overseas to Vanuatu. They spent 4 days on a small island called Marlo playing Australian sports with the kids, building a table and connecting with their community and culture. They then spent a week at Pacific Island Christian School writing letters with the kids to give back to the junior school students at Pacific Valley Christian school, they also painted the school block and built an awning around the toilet block to prevent the doors rotting from rain. This mission trip provided the students with an opportunity

to experience other cultures and connect deeper with other peers as well as growing closer to God and leaning on him through the hardships of being in another country without family.

During this year, we continued hosting Thrive – a worship night aimed at bringing the students and local youth in the area closer to Jesus Christ and aimed to create a fun and safe environment for youth who either attend youth group regularly or who do not. Students enjoyed getting together on a Wednesday night once a term to worship and praise God. The night consists of the students having dinner and building relationship together. After that, the students have fun cheering each other on and engaging in a game. Next, the students engage in worship and sit down to listen to the word.

Throughout 2024, Pacific Valley Christian School has engaged in internal school student community building carnivals, such as the swimming carnival, the athletics carnival, and the cross-country carnival where the school and parents get together to encourage each other and cheer each other on whilst engaging in physical activity and enjoying each other's company and building friendships. The colour run was combined with the cross-country carnival and was a fundraiser for school missions. Pacific Valley Christian School also hosts many Anniversary Picnics and Fairs such as the Christmas carols which encourage wider community relationships and bonding within the community. The school also engages in gala days which include soccer, touch football, netball, and futsal where they compete in a series of competitions with a variety of schools in the area encouraging outer school relationships and separate school communities being able connect.

Grace Sfeir and Tiana Donoghue on behalf of The 2024 Pacific Valley Student Leadership Team

About our School

Pacific Valley Christian School experienced a year of growth in 2024—both in infrastructure and community engagement. We are committed to integrating Christian values into all aspects of our community, including teaching, learning, and serving.

We encourage and nurture our students to grow not only academically and physically, but also emotionally and spiritually. Our supportive and caring environment fosters meaningful connections, perseverance, respect for others and property, and a heart for service—both within the school and in the broader community.

Pacific Valley Christian School achieved and completed the following structural projects in 2024.

- Establishing new garden beds
- Purchased new 73-seater bus
- New gardens and seating area at the back of science building
- New gardens and seating area in front of S Block
- Two new demountable in Middle/Senior School
- Extension of the southern end of the oval by about 50 by 50 metres
- New artificial turf surface for students in Junior School for sitting and eating.

Characteristics of our student body

Blended families are seeking a sense of community within private education. While they may not identify as Christian themselves, they value the morals and principles offered by a Christian education and appreciate the partnership between home and school.

Single-parent families are looking for an affordable private school option that fits within the limits of a single income.

Families from areas as far as Brisbane and Victoria are relocating to the Clarence Valley in search of a quieter lifestyle, drawn by the region's natural beauty and slower pace of life.

Across the board, families are looking for a school community that will nurture, love, and care for their children.

Our most effective form of marketing has been word of mouth.

Priority Areas for School Improvement

This year, our primary focus has been on the physical growth of the school, driven by an increase in student enrolment. Alongside this expansion, we have placed a strong emphasis on staff development and the pursuit of deep learning across all areas of our educational practice.

Our commitment to excellence continues to be guided by our core pillars:

- Teaching – Enhancing instructional practices to meet the diverse needs of our growing student body.
- Learning – Fostering a culture of curiosity, critical thinking, and continuous improvement for both students and staff.
- Serving – Encouraging a spirit of service within and beyond our school community.
- Community – Strengthening connections among students, families, staff, and the broader community to create a supportive and inclusive environment.
- Mission – Staying true to our mission by aligning all initiatives with our foundational values and long-term goals.

Together, these priorities reflect our dedication to holistic growth —academically, professionally, and communally — as we look to the future.

Pacific Valley Christian School staff and students participated in learning opportunities and staff development areas.

- Designing for Deep Learning with Chris Morrison- AIS
- Writers Toolbox
- Life Cycle Tools
- Living Works- Suicide Intervention Program
- TAFE Courses and Programs for Senior School Students
- Trainee Teacher Program
- AISNSW Curriculum Leadership Conference
- White Card for Students
- StEPS Vision Screening
- School Refusal Training
- Southern Cross University Day
- Northern Rivers Career Expo
- Immunisation Program
- Rotary Public Speaking Competition
- Year 10 Work Experience
- Leadership Challenge- Compassion project.
-



Our Initiatives Promoting Respect and Responsibility

Pacific Valley Christian School engaged the following Community events in 2024.

- Under 5's StoryTime - fortnightly
- Junior School Meet & Greet parents & families
-
- Kevin Hogan Leader Presentation
- Scholastic Bookfair
- Wildlife Sanctuary Excursion
- Whole School Photo Day
- Discovery day, 4 days in the year
- Kindergarten and prep orientation days, 2 days in the year
- Pirate Prep Day
- Junior School Musical Showcase
- Combined churches Carols
- Presentation evening
- PVCS Community Fair
- Valley Connect Cafe
- Anzac Day March
- Mareeba Nursing Home visits
- Close the Gap Day
- 15 Year Anniversary and Family Picnic Night
- Easter Hat Parade
- PACV Enrich Band Performing at Jacaranda Festival
- IGA Maclean Students signing at Family Fun Day.



Pacific Valley Christian School students' had opportunity to represent the school at the following community events.

- Anzac Day Assembly
- Duke of Edinburgh Tour
- PHoCS Basketball visit
- Commissioning of Prefects
- Year 8 Parent Information night moving into Senior School
-
- Pacific Coast Sports and Mission Trip
- Junior School Woof Day
- Word of Life Ministry
- Samaritan's Purse fundraiser
- School Musical- Ripple and Roll
- Biology Excursion
- Parent /Teacher Interview night
- Art Excursion
- Choir Performance at Lower Clarence Eisteddfod
- Paul Kelly Cup
- Jump Rope for Heart
- Vanuatu Mission Trip & multiple fundraising events
- Book Week Parade
- Middle School Expo
- PVCS Captain visit to Pacific Coast and Pacific Hills Christian Schools
- North Coast Junior Barista Championships in Byron Bay
- PVCS Athletics Carnival
- Ministry and Chapel
- OneMaker
- Inter-House Swimming Carnival
- CSSA- Swimming, Cross Country, Athletics, NRL Football, Netball, Futsal and Soccer Carnivals
- Encore Music Event- Sydney
- Thrive
- Camps
- Inter House Cross Country Carnival
- Newcastle Permanent Maths Competition
- Year 12 Assembly, Graduation and Fun Day
- PVCS Presentation Night
- Youth of the Year
- Junior and Middle School Fun Days.



Pacific Valley Christian School external and internal marketing material

- Cinema Ads
- Community Events (carols, fair, Easter hat parade)
- Internal events (Discovery Days, Prep Pirate Day, Kindergarten Orientation)
- School Musical
- Website completed
- Updated branding in line with new logo across whole of school.

Theme 2: Our Outcomes and Results:

Student outcomes in standardised national literacy and numeracy testing

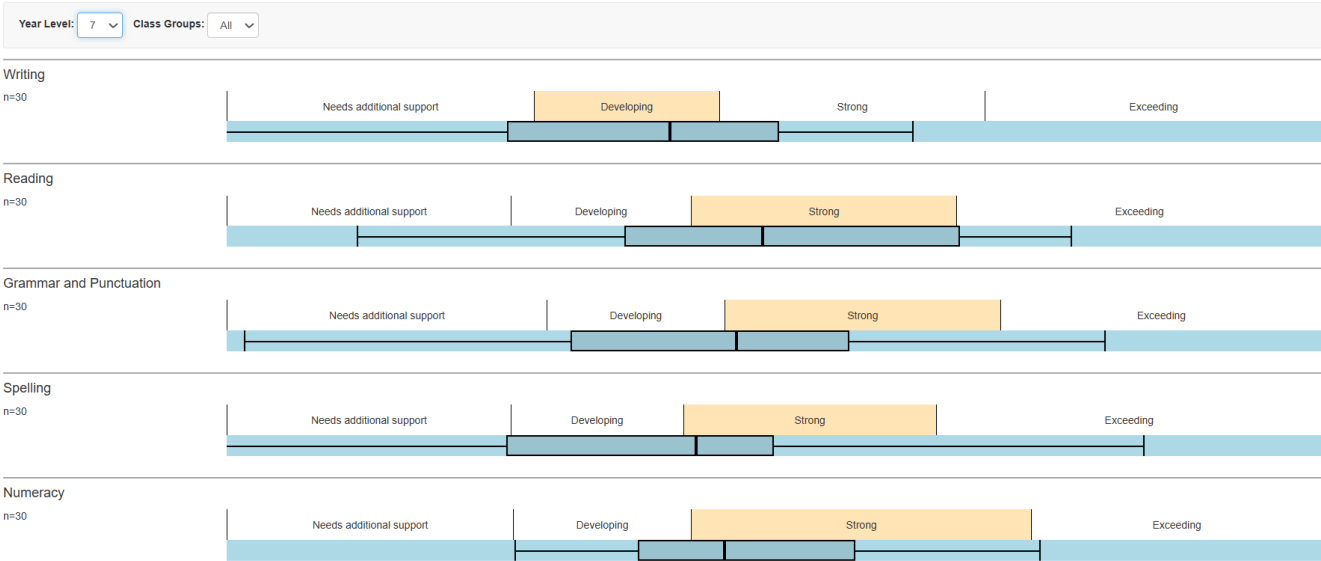
Year 3



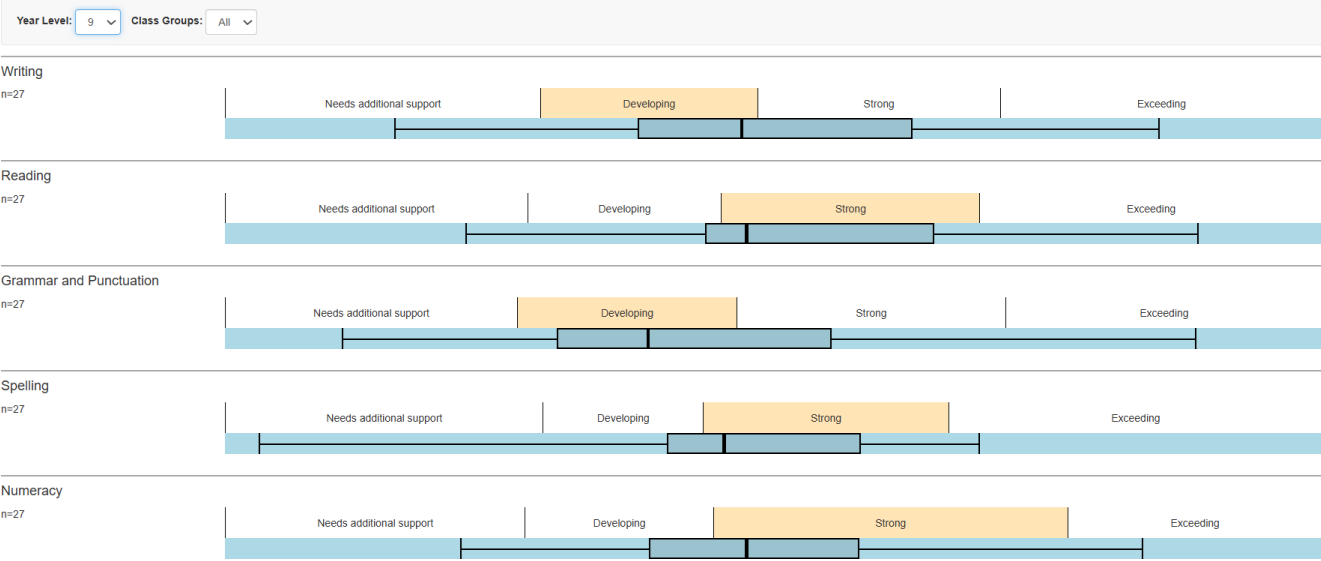
Year 5



Year 7



Year 9



Post-school destinations (secondary schools only)

Pacific Valley Christian School had 14 graduates in 2024

6 students are now attending university

2 students are working during a gap year

1 student has started a traineeship

5 students are in part time or full time employment

The granting of Records of Student Achievement (RoSA)

All students who finished year 12 received a RoSA

RoSA grades in Year 10 are determined by a variety of school based assessments aligned with Course performance descriptors. After completion of year 11, students are eligible to receive a Preliminary RoSA that is based on their performance in a variety of school assessments.

Results of the Higher School Certificate (HSC) (secondary schools only)

Course	Name	Included Students	Omitted Students	Band 6	Band 5	Band 4	Band 3	Band 2	Band 1
15050	Chemistry	3				1	1		1
15060	Community and Family Studies	3	1			1	2		
15080	Design and Technology	6	1			3	2	1	
15120	Engineering Studies	5			1		3	1	
15140	English Advanced	6			2	2	1	1	
15130	English Standard	7	1			1	4	2	
15180	Food Technology	2				1	1		
15200	Industrial Technology	3					3		
15255	Mathematics Advanced	2				2			
15232	Mathematics Standard 1 Examination	3				1		2	
15236	Mathematics Standard 2	7					7		
15290	Music 1	7			4		3		
	Band Total				7	12	27	7	1

Name	Course	Students Included	Students Omitted	M.A. Mean	M.A. S.D.	Ass Mean	Ass S.D.	E.M. Mean	E.M. S.D.	State E.M. Mean	State E.M. S.D.	School/State Variation	Z-score
Chemistry 2 unit	15050	3		62.93	13.88	71.33	21.48	61.53	13.19	74.33	12.69	-12.80	-1.01
Community and Family Studies 2 unit	15060	3		64.93	4.73	48.00	11.52	63.93	5.28	74.48	10.78	-10.55	-.98
Design and Technology 2 unit	15080	6		66.23	7.75	60.83	16.01	66.27	7.95	77.25	10.58	-10.98	-1.04
Engineering Studies 2 unit	15120	5		62.48	9.91	44.60	22.60	62.76	9.49	74.25	10.86	-11.49	-1.06
English Advanced 2 unit	15140	6		71.87	8.63	77.50	12.53	72.17	8.10	82.03	7.14	-9.86	-1.38
English Standard 2 unit	15130	7		62.74	5.25	58.43	14.35	62.86	5.75	71.40	8.28	-8.54	-1.03
Food Technology 2 unit	15180	2		67.50	2.50	67.50	6.50	61.90	8.10	72.94	12.47	-11.04	-.89
Industrial Technology 2 unit	15200	3		67.67	1.15	68.33	11.90	67.47	1.16	70.77	12.07	-3.30	-.27
Mathematics Advanced 2 unit	15255	2		73.50	.30	59.00	1.00	73.50	.30	78.43	11.53	-4.93	-.43
Mathematics Standard 1 Examination 2 unit	15232	3						62.27	11.69	71.46	10.77	-9.19	-.85
Mathematics Standard 2 2 unit	15236	7		63.03	3.64	66.14	7.99	63.06	3.41	71.63	13.05	-8.57	-.66
Music 1 2 unit	15290	7		76.74	10.40	67.43	15.85	76.31	11.73	81.49	9.99	-5.18	-.52

Theme 3: Our Staffing

Accreditation status

All 27 teachers at PVCS in 2024 were at a Proficient status. All teachers have accreditation with NSW Educational Standards Authority (NESA).

Workforce composition

The staff at Pacific Valley Christian school exhibit typical diversity of age, gender and ethnicity. National backgrounds include Anglo, Africans and European. Teaching staff numbers were at 27 for 2024.

We also employ teacher aides who support students in varying capacities such as numeracy and literacy support groups, 1 on 1 in the classroom and general classroom support. There are administrative staff and staff who are in the finance and maintenance roles.

Theme 4: Our Student Attendance

Student attendance rates per year level and whole school

	No. of Students at census date	Total %
Kinder	26	80.14%
1	16	78.35%
2	17	72.08%
3	22	84.33%
4	18	81.81%
5	16	77.62%
6	37	73.72%
7	37	76.23%
8	37	69.37%
9	32	78.08%
10	20	66.83
11	20	65.64%
12	16	74.82%
Overall	314	75.31%

Description of how school manages student non-attendance

The following is an excerpt from the School Attendance Policy and Procedures document.



Procedures when attendance is an issue

The school takes its attendance responsibilities seriously and will support parents/carers with their child's attendance issues. While parents/carers should be reminded of their legal obligations under the Education Act (1990) the welfare of the student must be the focus of this consultation. We believe that the most effective means of restoring and maintaining regular school attendance includes sound attendance monitoring practices and regular follow-up of unexplained absences by contacting parents promptly. Early telephone contact with parents is one means of achieving this.

Resolution of student attendance difficulties may require a range of additional school-based strategies including:

1. Student and parent interviews
2. A review the appropriateness of the student's educational program
3. The development of a school-based attendance improvement plan
4. A referral to the school counsellor or outside agency
5. Further support from school-based personnel – Heads of School

If a range of school-based interventions has been unsuccessful, support may be requested by referring individual cases of unsatisfactory attendance to the Association of Independent Schools Association (**AIS**) in conjunction with the principal and heads of school.

Retention Rates

Retention rates for 2024 are reported according to the number of students moving from Year 6 to Year 7, as well as those moving from Year 10 in 2022 to the completion of Year 12 in 2024 at Pacific Valley Christian School.

Year 7, 2024

23 students completed Year 6 at PVCS in 2023.
18 students commenced Year 7 in 2024.

This produces an actual retention rate of 78.26%.

Year 12, 2024

21 students completed Year 10 at PVCS in 2022.
13 students completed Year 12 at PVCS in 2024.

This produces an actual retention rate of 61.90%



Theme 5: Our School Policies

Enrolment policy

- [Student Enrolment Policy and Procedures](#)

Child protection policy

Please scroll down the page to "Policies" and select the Child Protection tile required for the particular policies included.

- [Child Protection Policies](#)

Anti-bullying policy

- [Bullying Prevention and Intervention Policy and Procedures](#)

Discipline policy

- [Student Discipline Policy and Procedures](#)

Complaints policy

- [Complaints Handling Policy](#)

Theme 6: Our Community Satisfaction

Parent satisfaction:

As a parent, one of the greatest joys is watching your children grow—not just academically, but spiritually, emotionally, and socially. Since enrolling our children at Pacific Valley Christian school, we have seen a transformation that has truly warmed our hearts.

What sets this school apart is not just the quality of education but the Christ-centered foundation that supports every aspect of learning and development. Our children are not only being prepared for academic success—they are being nurtured to grow in their faith, character, and purpose.

The teachers and staff have been such a blessing to our family. Their dedication goes beyond the classroom. They pray with our children, encourage them, and walk alongside them through every challenge and triumph. We feel like we're part of a larger family—one where everyone is deeply committed to the same values of Christ the Centre in Learning, Growing and Serving to the Glory of God.

Whether it's the way they handle discipline with grace, the extra time they take to support students who are struggling, or the joy they bring to school events and chapel services, the staff at Pacific Valley Christian School reflect the love of Christ in everything they do. I know my children are seen, loved, and guided by people who genuinely care for them.

We are truly grateful to be part of this community.

Middle & Senior School Parents.

Student satisfaction:

Being a part of this school is great. The school supports the community well, and we get to go to many gala days, these include soccer, netball, touch footy and more. There are so many great experiences available, such as mission trips and camps.

We went to Camp Goodenough for our camp. The overall experience was amazing as we pushed our bodies to the limits as we climbed over the high ropes course in the tops of the trees. Some of our highlights from camp were crate stack and playing spotlight.

This year we had the school's first musical – Shake Ripple and Roll, - which was held at the Yamba Bowling Club. Staff & parents helped with the hair and props, as well as the scripting and roles. We had students participate from Junior through to Senior School & Valley Hope. Students practised vocals and learnt many songs while also learning how to act and perform on stage. This was a great chance to experience things we might never get the chance to do, and we all had fun.

There is so much to do here, whether its experiences, education or just the community that Pacific Valley has to offer. Even if you are new there are so many teachers and students that make you feel welcome. PVCS is a school for everyone no matter your personality or background.

Middle School Students



Teacher satisfaction

I have been a teacher at PVCS for 10 years and in this time I have witnessed a huge amount of growth and change in our school. It has always been a workplace that I have loved and 2024 was no different.

Whenever I speak about our school, I find myself saying that there is something so special and unique about this staff of people and the way they love God and serve others. Coming to work each week is a safe and supportive experience due to the people I get to share my day to day with. The genuine friendships between the staff members here is a big part of what makes our school the incredible place that it is.

Our leadership are an incredibly selfless group of people who are continually aiming to meet staff members needs even if it means taking on a greater load themselves. They are supportive of us a staff but also as people with families and extra circumstances outside of school. The collaboration between staff and willingness to help out, is incredible.

This past year in our junior school has seen more students enrolling, more resources being purchased and more clubs being implemented for students at lunch time to cater for varied interests and play preferences. Our regular chapels and assemblies are a weekly celebration of our relationship with God and all that the students are achieving in their classes and during special activities. All these things are an indication of the positive community we are fostering here for our students.

We have enjoyed welcoming parents at various times throughout the year to be involved in Easter hat making school picnics and Colour Run events etc. These opportunities have been a special time for us to build connections with our families.

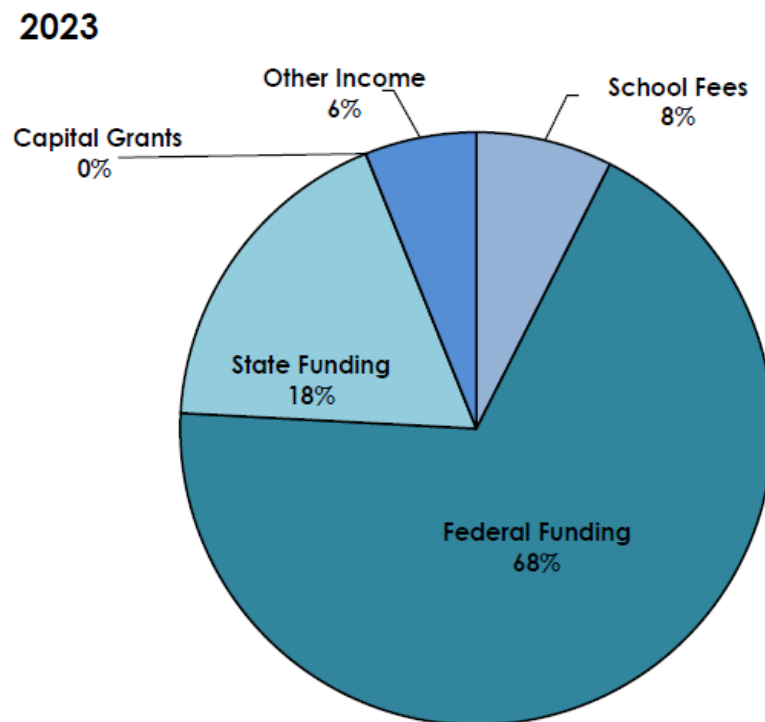
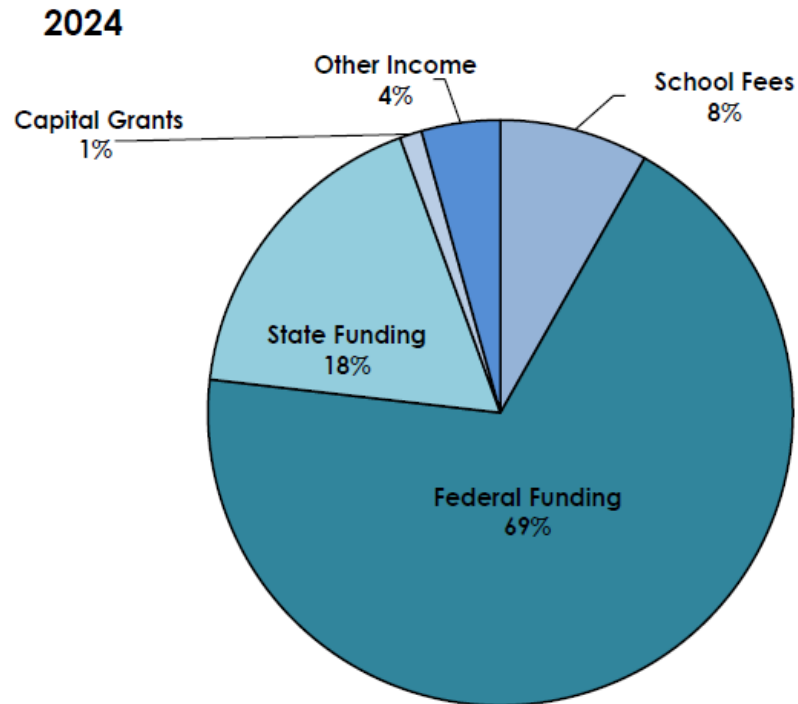
Pacific Valley Christian School is certainly a welcoming and supportive school to work at. This place certainly works for the glory of God and makes that a priority each day. This is a strong community that I feel privileged to be a part of.



Theme 7: Summary of our Financial Information

Recurrent/Capital Income

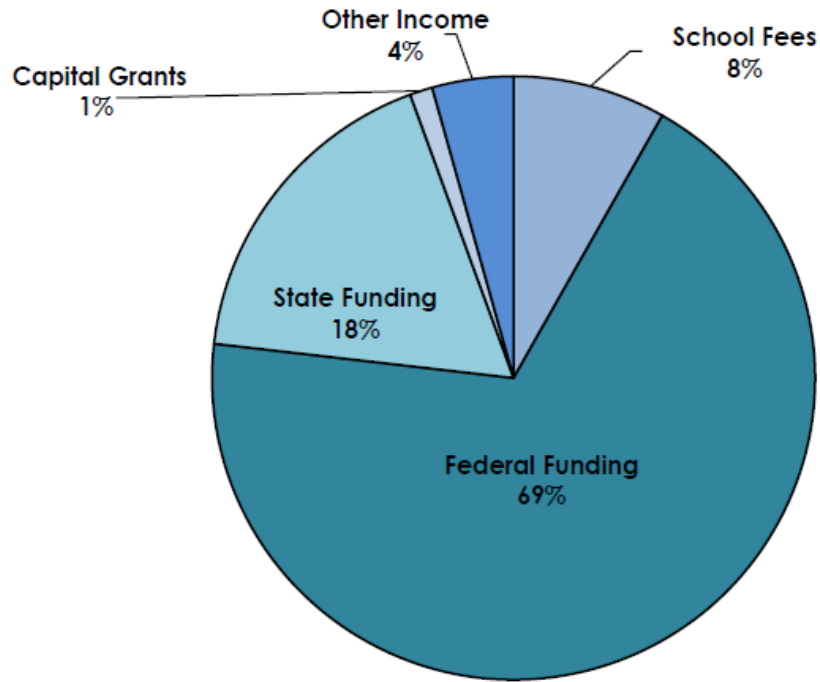
INCOME SOURCES



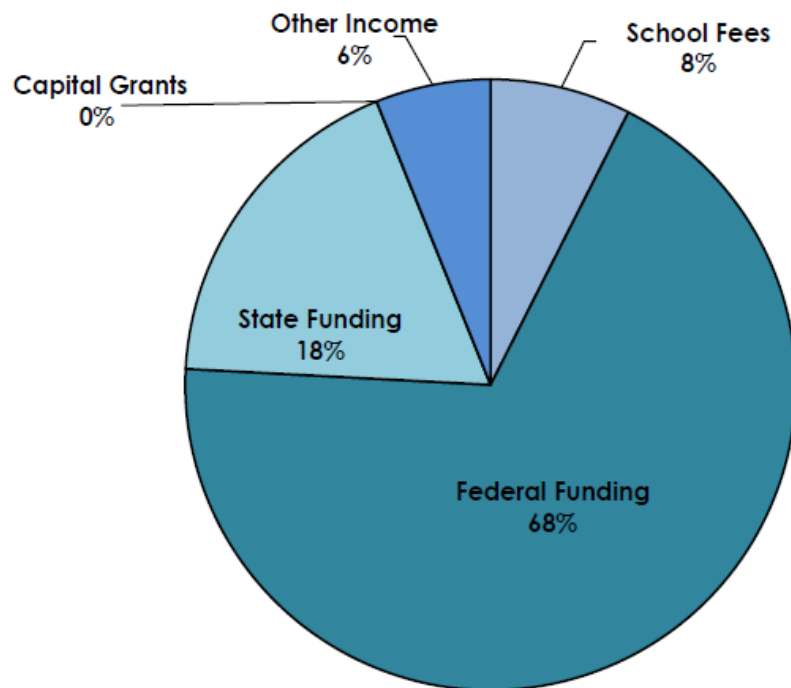
Recurrent/Capital Expenditure

INCOME SOURCES

2024



2023





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